

PROGRESS REPORT ON PMMP -- 70's
DDS&T

STATINTL

28 May 1971

(Per discussion between [REDACTED])

- .. The DDS&T is finishing up the job of combining Work Forms from all their offices into one S&T package. Narratives have been received from four offices: OCS, ORD, OSP, FMSAC (attached hereto). Narratives not in yet: O/DDS&T, OEL, OSA, OSI.
- .. Not all S&T Offices got the same forms. They would prefer next time one package, and all instructions at the same time. [Note: Clint, I feel next time we should stress that they can and should be flexible in considerations and numerology.]
- ✓ .. Requirement for a complete review of all personnel was beneficial.
- .. Negative: Amount of time required created a burden in some offices. (OSP a rotational office didn't think this plan fit too well.)
- ✓ .. Positive: Results will lead the Directorate to take more detailed look in future.
- .. Exercise did change ranking system at SG level.
- ✓ .. Ten year projection next year would be stupid. Let it go for a couple years. Five year study worthwhile. [REDACTED] thinks three year look would be more ideal.
- ✓ .. [REDACTED] who labored through most of the OCS exercises had these comments re participation in that office. At first, Division Chiefs laughed, said they couldn't plan one year ahead, let alone ten; an exercise in futility; word from front office brought cooperation. They became totally involved, along with the OCS front office. Each Chief provided data on seps and promotions for entire decade. OCS wanted to assume inhiring. Work Form instructions from OP asked not to. This restricted their planning.

STATINTL

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ASD/MC